

**NOON GmbH**  
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## CORPORATE POLICY

### Company

Our company policy is defined by the management. The focus of our actions is on the implementation of customer wishes and requirements as well as the responsible handling of our environment on an equal footing with the economic efficiency of the company. We undertake to comply with all legal regulations and official requirements as well as with any other obligations we may have entered into. The necessary material resources and information are made available to achieve our corporate goals and their continuous improvement.

Through the continuous improvement of our integrated management system, we keep our products and processes at a high level of quality.

To achieve this and ensure the company's efficiency, the entire workforce is actively involved in implementing the company's policies.

### Clients

The customer is our future. Our aim is to maintain long-term business relationships with our customers in a spirit of partnership and to deliver consistently high quality to the extent ordered and promised.

We communicate openly and honestly with our customers and provide them with contact persons who have a high level of professional and social competence.

### Society and Ethics

Within the company, we pay attention to the preservation of social peace and social justice and the protection of the human dignity of every employee.

Through an open information policy, regular training and instruction, we want to encourage everyone to act safely and responsibly. We conduct an open dialogue with the public and the authorities.

### Staff

We offer our employees long-term and secure jobs under good and fair working conditions and strive for a high level of employee identification with the company.

### Contest

We face competition from other suppliers because it spurs us on in our efforts to focus on requirements, quality and cost optimization and serves as a benchmark for what is technically and economically feasible.

**Registereintrag**  
Amtsgericht Chemnitz  
HRB 20902  
Gerichtsstand Chemnitz

**Geschäftsführer**  
Tino Simon  
USt-IDNr. DE 813831415  
Steuernummer: 227/117/02494

## Suppliers

We see our suppliers primarily as business partners whose reliability, quality and loyalty we meet with tolerance and fair conditions. We take precautions to ensure that services are performed on our premises in accordance with our safety, environmental and health requirements. We demand environmental standards from our contractors and suppliers which are in line with our environmental policy and which we check for compliance with.

## Environment

We regularly determine and evaluate our operational environmental risks and take the necessary measures to protect soil, air and water. The aim of these measures is to minimize negative environmental impacts in the product life cycle sections under our control and to improve our environmental performance. In order to avoid or reduce the release of substances in the event of possible operational disruptions, we ensure the necessary organizational, financial and technical measures.

## Energy

We are committed to the continuous improvement of specific energy consumption in relation to all main and auxiliary processes. To this end, we regularly carry out energy assessments and draw up action plans that are reviewed at specified intervals. In order to meet the targets set, we provide the necessary human and material resources and support design-related activities to achieve an improvement in energy-related performance. We pay attention to energy efficiency when purchasing products, equipment and services.

Limbach-Oberfrohna, July 12<sup>th</sup>, 2023



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T. Simon



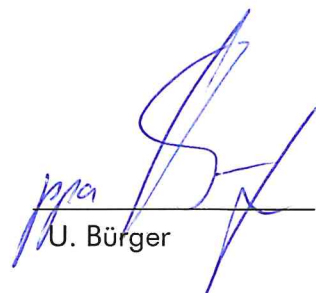
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A. Jankowiak



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C. Schlosser



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U. Bürger